The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-374-1835 or visit us at http://www.nipponlifebenefits.com/member-service/ny-state-specific-requirements/. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-374-1835 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>Preferred Provider</u> \$1,500 member/\$3,000 family; <u>Non-</u> <u>Preferred Provider</u> \$3,000 member/\$6,000 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preferred Provider</u> services for <u>preventive care</u> and <u>Non-</u> <u>Preferred Provider</u> services for child <u>preventive care</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	Preferred Provider \$6,650 member/\$13,300 family; <u>Non-</u> <u>Preferred Provider</u> \$13,300 member/\$26,600 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this <u>plan</u> doesn't cover, penalties for failure to obtain <u>pre-authorization</u> for services and the difference between the Generic Drug price and the Preferred or Non-	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .

	Preferred Brand Name Drug price when a generic equivalent drug is available.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See http://www.nipponlifebenefits.c om/member-service/ or call 1- 800-374-1835 for a list of preferred providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What Y Preferred Provider (You will pay the least)	ou Will Pay Non-Preferred Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	10% coinsurance	30% coinsurance	None
If you visit a health	Specialist visit	10% coinsurance	30% coinsurance	None
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge; <u>deductible</u> does not apply	child – no charge up to the <u>allowed amount</u> ; excess not covered; adult not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your <u>plan</u> will pay for.
lf usur have a test	<u>Diagnostic test</u> (x-ray, blood work)	10% <u>coinsurance</u>	30% <u>coinsurance;</u> <u>Emergency services</u> – 10% <u>coinsurance</u>	News
lf you have a test	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u>	30% <u>coinsurance;</u> <u>Emergency services</u> – 10% <u>coinsurance</u>	None.
If you need drugs to	Generic drugs (Tier 1)	10% coinsurance	30% coinsurance	
treat your illness or	Preferred brand drugs (Tier 2)	10% coinsurance	30% coinsurance	
condition More information about	Non-preferred brand drugs (Tier 3)	10% coinsurance	30% coinsurance	<u>Coinsurance</u> does not apply to generic and single source contraceptives for women.
prescription drug coverage_is available at http://www.nipponlifebe nefits.com/member- service/	Specialty drugs	10% <u>coinsurance</u>	30% <u>coinsurance</u>	Covers up to a 30-day supply (retail prescription); up to a 90-day supply (mail order prescription).
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	30% coinsurance	None
surgery	Physician/surgeon fees	10% coinsurance	30% coinsurance	None
	Emergency room care	10% coinsurance	30% coinsurance	Non-Preferred Provider non-emergency
If you need immediate medical attention	Emergency medical transportation	10% coinsurance	10% coinsurance	services subject to <u>deductible</u> and 30% coinsurance.
	<u>Urgent care</u>	10% coinsurance	30% coinsurance	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Non-Preferred Provider (You will pay the most)	Information	
If you have a hospital	Facility fee (e.g., hospital room)	10% coinsurance	30% coinsurance	Preauthorization is required. Non-compliance penalty of the lesser of 50% or \$500.	
stay	Physician/surgeon fees	10% coinsurance	30% coinsurance	None	
If you need mental health, behavioral	Outpatient services	10% coinsurance	30% coinsurance	Preauthorization is required for inpatient	
health, or substance abuse services	Inpatient services	10% coinsurance	30% coinsurance	services. Non-compliance penalty of the lesser of 50% or \$500.	
	Office visits	10% coinsurance	30% coinsurance	Cost sharing does not apply to preventive	
lf you are pregnant	Childbirth/delivery professional services	10% coinsurance	30% coinsurance	services. Depending on the type of services, coinsurance may apply. Maternity care may	
	Childbirth/delivery facility services	10% coinsurance	30% coinsurance	include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	10% coinsurance	30% coinsurance	100 visits/year	
	Rehabilitation services	10% coinsurance	30% coinsurance	30 visits/year. Includes physical, occupational	
	Habilitation services	10% coinsurance	30% coinsurance	and speech therapy.	
If you need help recovering or have other special health	Skilled nursing care	10% coinsurance	30% coinsurance	60 days for same or related illness. <u>Preauthorization</u> is required. Non-compliance penalty of the lesser of 50% or \$500.	
needs	Durable medical equipment	10% coinsurance	30% coinsurance	Excludes motorized carts, scooters and strollers (except for wheelchairs), non-hospital type beds and lift chairs.	
	Hospice services	10% coinsurance	30% coinsurance	Limit of 210 days and 5 bereavement visits/year	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
dental of eye cale	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT	Cover (Check your policy or <u>plan</u> document for m	nore information and a list of any other <u>excluded services</u> .)		
Cosmetic SurgeryDental Care	Hearing AidsLong Term CarePrivate Duty Nursing	Routine eye careRoutine Foot CareWeight Loss Programs		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
 Acupuncture up to \$500/year 	Chiropractic Care	 Non-emergency care when traveling outside the 		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

• For group health coverage subject to ERISA, [Name of Group: Address: Telephone Number:]

• For group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

[• For non-federal governmental group health plans, the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov.]

• Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law.]

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the plan: English and Non-English 1-800-374-1835; Japanese 1-800-971-0638; Korean 1-800-827-8713 or New York State Department of Financial Services at 1-800-342-3736 or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact 1-855-355-5777 or e-mail <u>navrfa13@health.state.ny.us</u>.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-374-1835. [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-374-1835. [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 [1-800-374-1835. [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-374-1835.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.--



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,500 \$1,500 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,500 \$1,500 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1.50(\$1,50(10% 10%
This EXAMPLE event includes servi Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Servic		This EXAMPLE event includes serv Primary care physician office visits (<i>in</i> <i>disease education</i>)		This EXAMPLE event includes set Emergency room care (including me supplies)	
Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bloo		Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose i	meter)	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutche</i> Rehabilitation services (<i>physical the</i>	,
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and bloo</i> Specialist visit (<i>anesthesia</i>) Total Example Cost		Diagnostic tests <i>(blood work)</i> Prescription drugs	meter) \$7,400	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutche</i>	,
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and bloo</i> Specialist visit (<i>anesthesia</i>) Total Example Cost	od work)	Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose i</i> Total Example Cost	,	Diagnostic test (x-ray) Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost	rapy)
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and bloo</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay:	od work)	Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose r</i> Total Example Cost In this example, Joe would pay:	,	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutche</i> Rehabilitation services (<i>physical the</i> Total Example Cost In this example, Mia would pay:	rapy)
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and bloo</i> Specialist visit (<i>anesthesia</i>) Total Example Cost	od work) \$12,800	Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose i</i> Total Example Cost	\$7,400	Diagnostic test (x-ray) Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost	rapy) \$1,900
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and bloo</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles	od work)	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose r Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles*	,	Diagnostic test (x-ray) Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles*	(\$1,900) \$1,900 \$1,500
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and bloo</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing	od work) \$12,800 \$1,500	Diagnostic tests <i>(blood work)</i> Prescription drugs Durable medical equipment <i>(glucose r</i> Total Example Cost In this example, Joe would pay: <i>Cost Sharing</i>	\$7,400 \$1,500	Diagnostic test (x-ray) Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing	rapy) \$1,900
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and bloo</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments	od work) \$12,800 \$1,500 \$0	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose f Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles* Copayments	\$7,400 \$1,500 \$0	Diagnostic test (x-ray) Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles* Copayments	rapy) \$1,900 \$1,500 \$0
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and bloo</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	od work) \$12,800 \$1,500 \$0	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose f Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles* Copayments Coinsurance	\$7,400 \$1,500 \$0	Diagnostic test (x-ray) Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles* Copayments Coinsurance	rapy) \$1,900 \$1,500 \$0

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: [insert]. *Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The **plan** would be responsible for the other costs of these EXAMPLE covered services.