

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-374-1835 or visit us at http://www.nipponlifebenefits.com/member-service/sc-state-specific-requirements/. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-374-1835 to request a copy.

| Important Questions | Answers | Why This Matters: | |
|--|--|--|--|
| What is the overall deductible? | Preferred Provider \$1,500 member/\$3,000 family; Non- Preferred Provider \$3,000 member/\$6,000 family | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must me their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . | |
| Are there services covered before you meet your deductible? | Yes. <u>Preferred Provider</u> services for <u>preventive care</u> and <u>Non-Preferred Provider</u> services for child immunizations are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . | |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. | |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Preferred Provider \$6,650 member/\$13,300 family; Non- Preferred Provider \$13,300 member/\$26,600 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. | |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, health care this plan doesn't cover, penalties for failure to obtain pre-authorization for services and the difference between the Generic Drug price and the Preferred or Non- | Even though you pay these expenses, they don't count toward the out-of-pocket limit. | |

| | Preferred Brand Name Drug price when a generic equivalent drug is available. | |
|--|--|---|
| Will you pay less if you use a <u>network provider</u> ? | Yes. See http://www.nipponlifebenefits.c om/member-service/ or call 1- 800-374-1835 for a list of preferred providers . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist? | No. | You can see the specialist you choose without a referral. |

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|--|---|--|---|--|
| Medical Event | Services You May Need | Preferred Provider (You will pay the least) | Non-Preferred Provider (You will pay the most) | Information | |
| | Primary care visit to treat an injury or illness | 10% coinsurance | 30% coinsurance | None | |
| | Specialist visit | 10% coinsurance | 30% coinsurance | None | |
| If you visit a health care <u>provider's</u> office or clinic | Preventive care/screening/immunization | No charge; deductible does not apply | child immunizations – no charge up to the <u>allowed</u> <u>amount</u> ; excess not covered; other child care - 30% <u>coinsurance</u> ; adult not covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | 10% coinsurance | 30% <u>coinsurance;</u> <u>Emergency services</u> – 10% <u>coinsurance</u> | None. | |
| If you have a test | Imaging (CT/PET scans, MRIs) | 10% coinsurance | 30% <u>coinsurance;</u> <u>Emergency services</u> – 10% <u>coinsurance</u> | None. | |
| If you need drugs to | Generic drugs (Tier 1) | 10% coinsurance | 30% coinsurance | | |
| treat your illness or | Preferred brand drugs (Tier 2) | 10% coinsurance | 30% coinsurance | | |
| condition More information about | Non-preferred brand drugs (Tier 3) | 10% coinsurance | 30% coinsurance | Coinsurance does not apply to generic and | |
| prescription drug coverage is available at http://www.nipponlifebe nefits.com/member- service/ | Specialty drugs | 10% coinsurance | 30% coinsurance | single source contraceptives for women. Covers up to a 30-day supply (retail prescription); up to a 90-day supply (mail order prescription). | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 10% coinsurance | 30% coinsurance | None | |
| surgery | Physician/surgeon fees | 10% coinsurance | 30% coinsurance | None | |
| If you need immediate | Emergency room care | 10% coinsurance | 30% coinsurance | Non-Preferred Provider non-emergency | |
| medical attention | Emergency medical transportation | 10% coinsurance | 10% coinsurance | services subject to <u>deductible</u> and 30% <u>coinsurance</u> . | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important |
|--|---|---|--|--|
| Medical Event | Services You May Need | Preferred Provider (You will pay the least) | Non-Preferred Provider (You will pay the most) | Information |
| | <u>Urgent care</u> | 10% coinsurance | 30% coinsurance | |
| If you have a hospital | Facility fee (e.g., hospital room) | 10% coinsurance | 30% coinsurance | Preauthorization is required. Non-compliance penalty of 30% up to \$10,000. |
| stay | Physician/surgeon fees | 10% coinsurance | 30% coinsurance | None |
| If you need mental health, behavioral | Outpatient services | 10% coinsurance | 30% coinsurance | Preauthorization is required for inpatient services. Non-compliance penalty of 30% up to |
| health, or substance abuse services | Inpatient services | 10% coinsurance | 30% coinsurance | \$10,000. |
| | Office visits | 10% coinsurance | 30% coinsurance | Cost sharing does not apply to preventive |
| If you are pregnant | Childbirth/delivery professional services | 10% coinsurance | 30% coinsurance | services. Depending on the type of services, coinsurance may apply. Maternity care may |
| | Childbirth/delivery facility services | 10% coinsurance | 30% coinsurance | include tests and services described elsewhere in the SBC (i.e. ultrasound). |
| | Home health care | 10% coinsurance | 30% coinsurance | 100 visits/year |
| | Rehabilitation services | 10% <u>coinsurance</u> | 30% coinsurance | 30 visits/year. Includes physical, occupational |
| | Habilitation services | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | and speech therapy. |
| If you need help recovering or have other special health | Skilled nursing care | 10% coinsurance | 30% coinsurance | 60 days for same or related illness. Preauthorization is required. Non-compliance penalty of 30% up to \$10,000. |
| needs | Durable medical equipment | 10% coinsurance | 30% coinsurance | Excludes motorized carts, scooters and strollers (except for wheelchairs), non-hospital type beds and lift chairs. |
| | Hospice services | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | None |
| If your child needs | Children's eye exam | Not covered | Not covered | None |
| dental or eye care | Children's glasses | Not covered | Not covered | None |
| admar or eye dare | Children's dental check-up | Not covered | Not covered | None |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric Surgery
- Cosmetic Surgery
- Dental Care

- Hearing Aids
- Infertility Treatment
- Long Term Care
- Private Duty Nursing

- Routine eye care
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture up to \$500/year

• Chiropractic Care

Non-emergency care when traveling outside the U.S. for up to 6 months except for medical travel

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- For group health coverage subject to ERISA, [Name of Group: Address: Telephone Number:]
- For group health coverage subject to ERISA, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.
- [• For non-federal governmental group health plans, the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov.]
- [• Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law.]

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the plan: English and Non-English 1-800-374-1835; Japanese 1-800-971-0638; Korean 1-800-827-8713 or South Carolina Department of Insurance at 1-803-737-6160 or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact 1-800-768-3467 or e-mail http://doi.sc.gov/consumers.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-374-1835.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-374-1835.

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 [1-800-374-1835.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-374-1835.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,500 |
|---|---------|
| ■ Specialist copayment | \$1,500 |
| ■ Hospital (facility) coinsurance | 10% |
| ■ Other <u>coinsurance</u> | 10% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

| In this example, Peg would pay: | | |
|---------------------------------|---------|--|
| Cost Sharing | | |
| Deductibles | \$1,500 | |
| Copayments | \$0 | |
| Coinsurance | \$1,100 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$2,660 | |

\$12,800

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$1,500 |
|-----------------------------------|---------|
| ■ Specialist copayment | \$1,500 |
| ■ Hospital (facility) coinsurance | 10% |
| ■ Other <u>coinsurance</u> | 10% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

| Total Example Cost | \$7,400 |
|--------------------|---------|
| • | |

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles* | \$1,500 |
| Copayments | \$0 |
| Coinsurance | \$600 |
| What isn't covered | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$2,120 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1.500 |
|---|---------|
| ■ Specialist copayment | \$1,500 |
| ■ Hospital (facility) coinsurance | 10% |
| ■ Other coinsurance | 10% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$1,900 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| \$1,500 |
|---------|
| \$0 |
| \$40 |
| |
| \$0 |
| \$1,540 |
| |

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: [insert]. *Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.